

## Anlage 3

## DBO GEHALTSTABELLE, gültig ab 1. Juli 2012

Stufe	G E H A L T S G R U P P E																	
	I	Ila	Ilb	IIla	IIb	IVa	IVb	Va	Vb	VIa	VIb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
1	1.700,24	1.721,80	1.753,73	1.795,84	1.843,04	1.896,80	1.955,12	2.010,86										
2	1.712,23	1.734,63	1.767,74	1.811,31	1.860,24	1.918,39	1.980,59	2.042,62	2.065,00	2.126,67								
3	1.724,09	1.747,20	1.781,75	1.826,40	1.877,54	1.939,64	2.006,04	2.074,08	2.107,66	2.141,85	2.203,98	2.267,17	2.555,69					
4	1.736,29	1.760,20	1.795,94	1.841,88	1.894,54	1.960,94	2.031,44	2.106,02	2.151,22	2.198,60	2.275,66	2.363,68	2.595,72	2.598,86				
5	1.746,91	1.771,67	1.808,77	1.855,78	1.910,19	1.980,49	2.055,36	2.136,41	2.194,53	2.256,18	2.349,06	2.457,75	2.633,92	2.652,86	2.796,51			
6	1.756,01	1.781,46	1.820,13	1.868,08	1.924,00	1.998,59	2.077,38	2.165,58	2.238,08	2.314,67	2.420,12	2.550,70	2.670,32	2.808,18	2.951,68			
7	1.765,01	1.791,38	1.831,50	1.880,15	1.938,02	2.016,59	2.099,55	2.196,53	2.283,40	2.373,25	2.491,03	2.642,56	2.790,29	2.964,36	3.107,70	3.250,74	3.500,22	
8	1.774,29	1.801,50	1.842,59	1.892,55	1.951,92	2.034,61	2.121,39	2.227,81	2.329,14	2.431,46	2.561,36	2.738,18	2.910,71	3.119,13	3.308,42	3.497,35	3.748,41	
9	1.784,83	1.812,77	1.855,24	1.906,20	1.967,39	2.054,16	2.145,49	2.262,19	2.376,52	2.491,59	2.634,84	2.835,75	3.033,34	3.277,18	3.512,12	3.746,61	3.998,58	4.550,73
10	1.795,23	1.823,86	1.867,87	1.919,74	1.982,93	2.073,28	2.170,51	2.296,93	2.424,29	2.551,01	2.708,91	2.933,73	3.155,03	3.434,32	3.715,14	3.995,42	4.248,86	4.917,49
11	1.805,85	1.835,14	1.880,43	1.933,56	1.998,22	2.092,82	2.196,53	2.331,78	2.471,49	2.612,22	2.784,95	3.031,77	3.277,56	3.591,30	3.917,94	4.243,93	4.457,44	5.283,63
12	1.818,13	1.848,61	1.895,00	1.951,02	2.017,71	2.119,03	2.230,62	2.376,43	2.522,62	2.672,90	2.859,72	3.129,66	3.399,43	3.747,87	4.118,00	4.450,68	4.700,76	5.648,65
13													3.505,02	3.886,42	4.296,98	4.670,02	4.919,78	5.984,93
14														4.045,00	4.461,58	4.913,92	5.285,54	6.443,21
15																5.280,13	5.651,05	6.901,28
16																	6.016,98	7.358,85
1. DAZ	1.836,60	1.869,17	1.917,73	1.979,59	2.050,25	2.165,33	2.290,57	2.456,94	2.615,21	2.786,50	2.998,60	3.312,65	3.753,64	4.361,83	4.803,10	6.012,30	6.748,96	8.273,66
2. DAZ	1.863,81	1.898,81	1.949,66	2.017,60	2.092,29	2.222,52	2.362,06	2.549,53	2.721,80	2.914,66	3.152,72	3.512,68	4.002,23	4.642,06	5.327,85	6.744,54	7.480,84	9.188,74