This English text is not an authentic and, hence, not a legally binding version of the IT collective agreement but rather a working aid. Solely the German version published by the Austrian Professional Association for Consulting and IT is legally binding and authentic. With regard to individual contractual relations both the IT collective agreement and the applicable labour legislation must be taken into consideration.

Annex III

to the collective agreement for employees of service providers in the field of automatic data processing and information technology

The reimbursement of travel costs for **foreign business journeys** shall be calculated according to Art. 26 item 4 EStG in the version from 17 June 2009 and the decree of the Federal Government, Federal Law Gazette 1993/483, which still applies as a federal law according to Art. 75a RGV, in the version of Federal Law Gazette 1994/665.

The Federal Law Gazettes can be obtained from Print Media Austria AG (formerly Österreichische Staatsdruckerei AG).

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