

## ARBEITSZEIT

Tarifarbeitszeit von Arbeitnehmern <sup>1</sup>, Stand: 2022

| Land                              | Wochen-<br>arbeitszeit | Bruttojahres-<br>arbeitszeit | Jahres-<br>urlaub | Feiertage <sup>3</sup> | Urlaubs/Feiertags-<br>abwesenheit | Jahressoll-<br>arbeitszeit |
|-----------------------------------|------------------------|------------------------------|-------------------|------------------------|-----------------------------------|----------------------------|
|                                   | Stunden                |                              | Arbeitstage       |                        | Stunden                           |                            |
| Belgien                           | 38,0                   | 1.976,0                      | 20,0              | 8,0                    | 213,0                             | 1.763,0                    |
| Deutschland                       | 37,7                   | 1.960,0                      | 30,0              | 7,0                    | 279,0                             | 1.681,0                    |
| Estland                           | 40,0                   | 2.080,0                      | 20,0              | 8,0                    | 224,0                             | 1.856,0                    |
| Finnland                          | 37,5                   | 1.950,0                      | 25,0              | 11,0                   | 270,0                             | 1.680,0                    |
| Frankreich                        | 35,7                   | 1.858,0                      | 25,0              | 10,0                   | 250,0                             | 1.608,0                    |
| Griechenland                      | 40,0                   | 2.080,0                      | 20,0              | 10,0                   | 240,0                             | 1.840,0                    |
| Irland                            | 39,0                   | 2.028,0                      | 20,0              | 9,0                    | 226,0                             | 1.802,0                    |
| Italien                           | 38,0                   | 1.976,0                      | 25,0              | 9,0                    | 258,0                             | 1.718,0                    |
| Lettland                          | 40,0                   | 2.080,0                      | 20,0              | 10,0                   | 240,0                             | 1.840,0                    |
| Litauen                           | 40,0                   | 2.080,0                      | 20,0              | 10,0                   | 240,0                             | 1.840,0                    |
| Luxemburg                         | 40,0                   | 2.080,0                      | 26,0              | 9,0                    | 280,0                             | 1.800,0                    |
| Malta                             | 40,0                   | 2.080,0                      | 28,0              | 12,0                   | 320,0                             | 1.760,0                    |
| Niederlande                       | 37,3                   | 1.940,0                      | 20,0              | 8,0                    | 209,0                             | 1.731,0                    |
| <b>Österreich</b>                 | <b>38,5</b>            | <b>2.002,0</b>               | <b>25,0</b>       | <b>11,0</b>            | <b>277,0</b>                      | <b>1.725,0</b>             |
| Portugal                          | 39,4                   | 2.049,0                      | 22,0              | 10,0                   | 252,0                             | 1.797,0                    |
| Slowakei                          | 39,0                   | 2.028,0                      | 20,0              | 12,0                   | 250,0                             | 1.778,0                    |
| Slowenien                         | 40,0                   | 2.080,0                      | 20,0              | 10,0                   | 240,0                             | 1.840,0                    |
| Spanien                           | 38,4                   | 1.997,0                      | 22,0              | 10,0                   | 256,0                             | 1.741,0                    |
| Zypern                            | 38,0                   | 1.976,0                      | 21,0              | 12,0                   | 251,0                             | 1.725,0                    |
| <b>Eurozone (19) <sup>2</sup></b> | <b>37,2</b>            | <b>1.936,4</b>               | <b>24,5</b>       | <b>8,9</b>             | <b>253,2</b>                      | <b>1.683,2</b>             |
| Bulgarien                         | 40,0                   | 2.080,0                      | 24,0              | 12,0                   | 288,0                             | 1.792,0                    |
| Dänemark                          | 37,0                   | 1.924,0                      | 30,0              | 8,0                    | 281,0                             | 1.634,0                    |
| Kroatien                          | 40,0                   | 2.080,0                      | 20,0              | 11,0                   | 248,0                             | 1.832,0                    |
| Polen                             | 40,0                   | 2.080,0                      | 20,0              | 9,0                    | 232,0                             | 1.848,0                    |
| Rumänien                          | 40,0                   | 2.080,0                      | 20,0              | 10,0                   | 240,0                             | 1.840,0                    |
| Schweden                          | 37,2                   | 1.934,0                      | 25,0              | 9,0                    | 253,0                             | 1.681,0                    |
| Tschechien                        | 38,0                   | 1.976,0                      | 25,0              | 10,0                   | 266,0                             | 1.710,0                    |
| Ungarn                            | 40,0                   | 2.080,0                      | 20,0              | 8,0                    | 224,0                             | 1.856,0                    |
| <b>EU (27)</b>                    | <b>38,1</b>            | <b>1.980,1</b>               | <b>24,3</b>       | <b>9,0</b>             | <b>254,0</b>                      | <b>1.726,0</b>             |
| Albanien                          | .                      | .                            | .                 | .                      | .                                 | .                          |
| Island                            | .                      | .                            | .                 | .                      | .                                 | .                          |
| Montenegro                        | .                      | .                            | .                 | .                      | .                                 | .                          |
| Nordmazedonien                    | .                      | .                            | .                 | .                      | .                                 | .                          |
| Norwegen                          | 37,5                   | 1.950,0                      | 25,0              | 8,0                    | 248,0                             | 1.703,0                    |
| Schweiz                           | .                      | .                            | .                 | .                      | .                                 | .                          |
| Serbien                           | .                      | .                            | .                 | .                      | .                                 | .                          |
| Türkei                            | .                      | .                            | .                 | .                      | .                                 | .                          |
| Ver. Königreich                   | .                      | .                            | .                 | .                      | .                                 | .                          |
| <b>USA</b>                        | .                      | .                            | .                 | .                      | .                                 | .                          |
| <b>Japan</b>                      | .                      | .                            | .                 | .                      | .                                 | .                          |

<sup>1</sup> tarifliche Jahressollarbeitszeit

<sup>2</sup> gewogener Durchschnitt (Vollzeitbeschäftigte 2022)

<sup>3</sup> ohne Feiertage, die auf einen Sonntag fallen

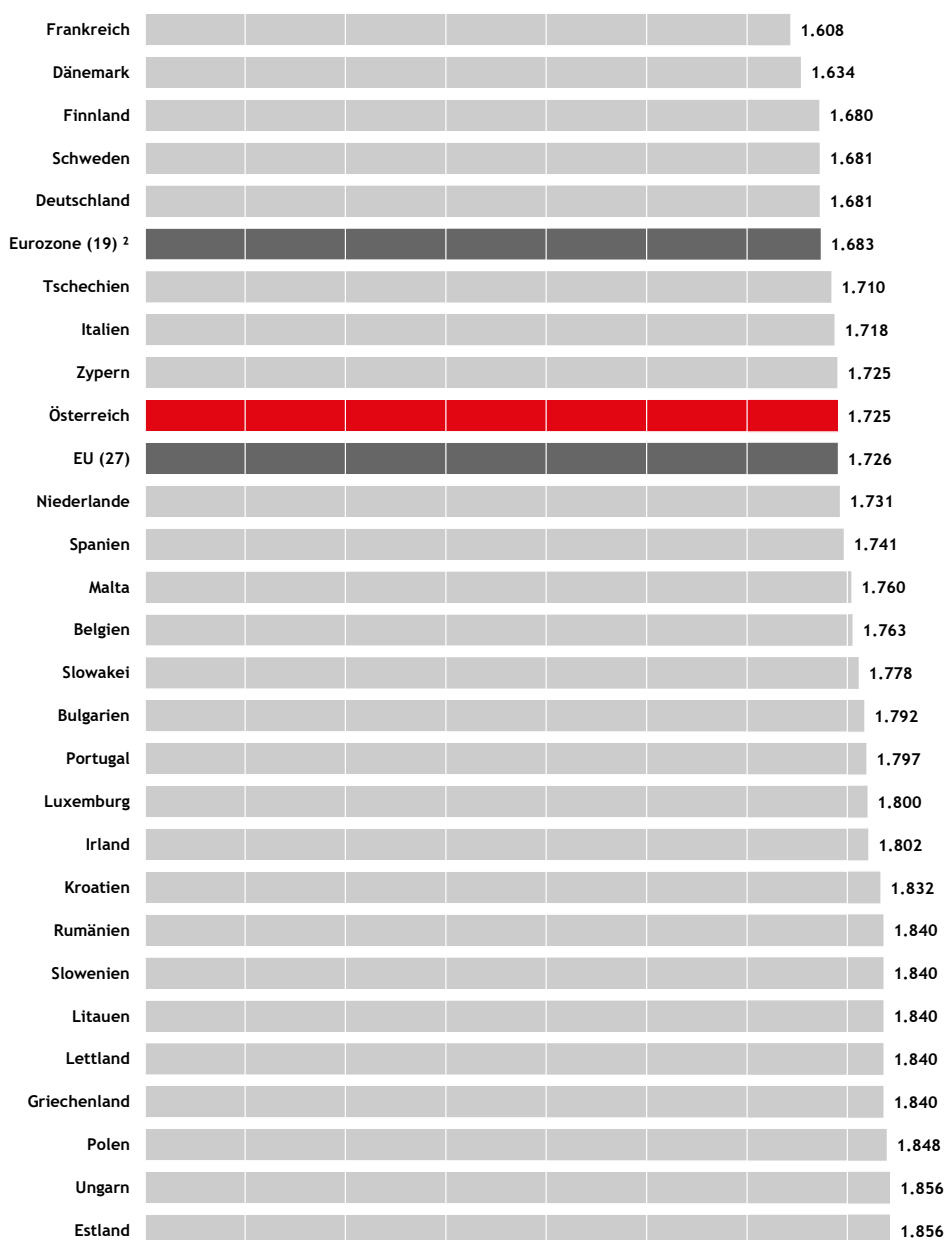
Quelle: Daten stammen von "Working time in 2021-2022"

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Wyattville Road, Loughinstown, Dublin 18, Irland

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## JAHRESARBEITSZEIT 2022 im EU-Vergleich

Sollarbeitszeit von Arbeitnehmern (Stunden)



Quelle: European Industrial Relations Observatory