

# Gehalts-, Lohnordnung Privatbahnen, Arbeiter/innen/Angestellte, gültig ab 1.7.2018

ARCHIVIERT - nicht mehr gültig!

Gilt für Österreichweit

## Anlage 3

### GEHALTSTABELLE DBO – Anlage 3

(40 Stunden wöchentliche Normalarbeitszeit)

(Monatsgehalt in Euro) gültig ab 1.7.2018

| Für Eisenbahnpersonal |          |          |          |          |          |          |          |          |          |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                       | I        | Ila      | Ilb      | IIla     | III b    | IVa      | IVb      | Va       | Vb       |
| 1                     | 2.005,51 | 2.029,43 | 2.064,88 | 2.111,62 | 2.164,04 | 2.223,71 | 2.288,46 | 2.350,33 |          |
| 2                     | 2.018,81 | 2.043,68 | 2.080,43 | 2.128,82 | 2.183,14 | 2.247,68 | 2.316,73 | 2.385,59 | 2.410,45 |
| 3                     | 2.031,98 | 2.057,63 | 2.095,99 | 2.145,56 | 2.202,33 | 2.271,27 | 2.344,99 | 2.420,52 | 2.457,80 |
| 4                     | 2.045,52 | 2.072,07 | 2.111,75 | 2.162,75 | 2.221,20 | 2.294,91 | 2.373,19 | 2.455,98 | 2.506,15 |
| 5                     | 2.057,31 | 2.084,80 | 2.125,99 | 2.178,17 | 2.238,58 | 2.316,63 | 2.399,75 | 2.489,71 | 2.554,24 |
| 6                     | 2.067,41 | 2.095,67 | 2.138,59 | 2.191,83 | 2.253,90 | 2.336,72 | 2.424,18 | 2.522,10 | 2.603,21 |
| 7                     | 2.077,41 | 2.106,69 | 2.151,22 | 2.205,24 | 2.269,46 | 2.356,69 | 2.448,79 | 2.556,45 | 2.654,74 |
| 8                     | 2.087,71 | 2.117,91 | 2.163,53 | 2.219,00 | 2.284,90 | 2.376,70 | 2.473,04 | 2.591,55 | 2.706,74 |
| 9                     | 2.099,41 | 2.130,43 | 2.177,57 | 2.234,15 | 2.302,08 | 2.398,41 | 2.499,80 | 2.630,63 | 2.760,59 |
| 10                    | 2.110,95 | 2.142,74 | 2.191,59 | 2.249,18 | 2.319,33 | 2.419,62 | 2.527,57 | 2.670,12 | 2.814,90 |
| 11                    | 2.122,73 | 2.155,26 | 2.205,54 | 2.264,52 | 2.336,30 | 2.441,33 | 2.556,45 | 2.709,73 | 2.868,55 |
| 12                    | 2.136,38 | 2.170,21 | 2.221,71 | 2.283,91 | 2.357,93 | 2.470,42 | 2.594,74 | 2.760,50 | 2.926,69 |
| 13                    |          |          |          |          |          |          |          |          |          |
| 14                    |          |          |          |          |          |          |          |          |          |
| 15                    |          |          |          |          |          |          |          |          |          |
| 16                    |          |          |          |          |          |          |          |          |          |
| 1.DAZ                 | 2.156,87 | 2.193,03 | 2.246,95 | 2.315,62 | 2.394,06 | 2.521,82 | 2.662,89 | 2.852,01 | 3.031,94 |

|       |          |          |          |          |          |          |          |          |          |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 2.DAZ | 2.187,08 | 2.225,94 | 2.282,40 | 2.357,82 | 2.440,74 | 2.585,54 | 2.744,15 | 2.957,27 | 3.153,10 |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|

| Für Eisenbahnpersonal |          |          |          |          |          |          |          |          |           |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
|                       | Vla      | Vlb      | Vlla     | Vllb     | Vllla    | Vlllb    | IXa      | IXb      | X         |
| 1                     |          |          |          |          |          |          |          |          |           |
| 2                     | 2.478,90 |          |          |          |          |          |          |          |           |
| 3                     | 2.495,75 | 2.564,73 | 2.636,30 | 2.964,27 |          |          |          |          |           |
| 4                     | 2.558,76 | 2.645,94 | 2.745,99 | 3.009,79 | 3.013,36 |          |          |          |           |
| 5                     | 2.623,80 | 2.729,38 | 2.852,94 | 3.053,21 | 3.074,74 | 3.239,45 |          |          |           |
| 6                     | 2.690,28 | 2.810,16 | 2.958,59 | 3.094,59 | 3.252,97 | 3.419,19 |          |          |           |
| 7                     | 2.756,87 | 2.890,77 | 3.063,03 | 3.232,25 | 3.433,87 | 3.599,93 | 3.765,62 | 4.054,61 |           |
| 8                     | 2.823,06 | 2.970,71 | 3.171,88 | 3.371,73 | 3.613,17 | 3.832,43 | 4.051,29 | 4.342,11 |           |
| 9                     | 2.891,42 | 3.054,25 | 3.284,89 | 3.513,80 | 3.796,25 | 4.068,40 | 4.340,04 | 4.631,91 | 5.271,53  |
| 10                    | 2.958,97 | 3.138,46 | 3.398,40 | 3.654,76 | 3.978,27 | 4.303,58 | 4.628,26 | 4.921,83 | 5.696,36  |
| 11                    | 3.028,54 | 3.226,05 | 3.511,97 | 3.796,67 | 4.160,13 | 4.538,51 | 4.916,12 | 5.163,44 | 6.120,51  |
| 12                    | 3.097,52 | 3.312,69 | 3.625,36 | 3.937,85 | 4.341,50 | 4.770,25 | 5.155,61 | 5.445,32 | 6.543,34  |
| 13                    |          |          |          | 4.060,18 | 4.501,98 | 4.977,57 | 5.409,70 | 5.699,02 | 6.932,89  |
| 14                    |          |          |          |          | 4.685,70 | 5.168,25 | 5.692,23 | 6.122,70 | 7.463,75  |
| 15                    |          |          |          |          |          |          | 6.116,45 | 6.546,11 | 7.994,36  |
| 16                    |          |          |          |          |          |          |          | 6.970,00 | 8.524,41  |
| 1.DAZ                 | 3.227,86 | 3.473,54 | 3.837,34 | 4.348,18 | 5.052,69 | 5.563,87 | 6.964,59 | 7.817,91 | 9.584,14  |
| 2.DAZ                 | 3.376,30 | 3.652,09 | 4.069,04 | 4.636,15 | 5.377,31 | 6.171,72 | 7.812,79 | 8.665,73 | 10.644,14 |

## Anlage 3 a

### GEHALTSTABELLE DBO - Anlage 3a

{38,5 Stunden wöchentliche Normalarbeitszeit}

{Monatsgehalt in Euro}

### GEHALTSTABELLE, gültig ab 1. Juli 2018

| GEHALTSGRUPPE |          |          |          |          |          |       |
|---------------|----------|----------|----------|----------|----------|-------|
| Stufe         | I        | Ila      | Ilb      | IIla     | IIb      | Stufe |
| 1             | 1.941,67 | 1.964,80 | 1.999,04 | 2.044,21 | 2.094,84 | 1     |
| 2             | 1.954,54 | 1.978,56 | 2.014,07 | 2.060,80 | 2.113,29 | 2     |
| 3             | 1.967,26 | 1.992,05 | 2.029,10 | 2.076,99 | 2.131,85 | 3     |
| 4             | 1.980,34 | 2.005,98 | 2.044,33 | 2.093,60 | 2.150,08 | 4     |
| 5             | 1.991,73 | 2.018,30 | 2.058,08 | 2.108,50 | 2.166,86 | 5     |

|        |          |          |          |          |          |        |
|--------|----------|----------|----------|----------|----------|--------|
| 6      | 2.001,49 | 2.028,79 | 2.070,26 | 2.121,70 | 2.181,68 | 6      |
| 7      | 2.011,15 | 2.039,43 | 2.082,46 | 2.134,64 | 2.196,72 | 7      |
| 8      | 2.021,10 | 2.050,28 | 2.094,36 | 2.147,95 | 2.211,62 | 8      |
| 9      | 2.032,41 | 2.062,36 | 2.107,92 | 2.162,59 | 2.228,22 | 9      |
| 10     | 2.043,56 | 2.074,27 | 2.121,48 | 2.177,12 | 2.244,89 | 10     |
| 11     | 2.054,95 | 2.086,36 | 2.134,95 | 2.191,94 | 2.261,29 | 11     |
| 12     | 2.068,12 | 2.100,82 | 2.150,58 | 2.210,66 | 2.282,19 | 12     |
| 13     |          |          |          |          |          | 13     |
| 14     |          |          |          |          |          | 14     |
| 15     |          |          |          |          |          | 15     |
| 16     |          |          |          |          |          | 16     |
| 1. DAZ | 2.087,94 | 2.122,87 | 2.174,95 | 2.241,30 | 2.317,09 | 1. DAZ |
| 2. DAZ | 2.117,12 | 2.154,66 | 2.209,19 | 2.282,07 | 2.362,19 | 2. DAZ |

| GEHALTSGRUPPE |          |          |          |          |          |          |        |
|---------------|----------|----------|----------|----------|----------|----------|--------|
| Stufe         | IVa      | IVb      | Va       | Vb       | Vla      | Vlb      | Stufe  |
| 1             | 2.152,51 | 2.215,06 | 2.274,84 |          |          |          | 1      |
| 2             | 2.175,66 | 2.242,37 | 2.308,91 | 2.332,92 | 2.399,07 |          | 2      |
| 3             | 2.198,45 | 2.269,68 | 2.342,66 | 2.378,68 | 2.415,35 | 2.481,98 | 3      |
| 4             | 2.221,31 | 2.296,92 | 2.376,92 | 2.425,40 | 2.476,22 | 2.558,87 | 4      |
| 5             | 2.242,27 | 2.322,58 | 2.409,51 | 2.471,85 | 2.537,97 | 2.639,09 | 5      |
| 6             | 2.261,69 | 2.346,20 | 2.440,80 | 2.518,57 | 2.601,30 | 2.717,12 | 6      |
| 7             | 2.280,99 | 2.369,97 | 2.473,99 | 2.567,17 | 2.665,64 | 2.795,01 | 7      |
| 8             | 2.300,32 | 2.393,40 | 2.507,54 | 2.617,20 | 2.729,59 | 2.872,26 | 8      |
| 9             | 2.321,29 | 2.419,25 | 2.544,43 | 2.669,25 | 2.795,63 | 2.952,97 | 9      |
| 10            | 2.341,79 | 2.446,09 | 2.581,83 | 2.721,71 | 2.860,89 | 3.034,31 | 10     |
| 11            | 2.362,76 | 2.473,99 | 2.620,09 | 2.773,55 | 2.928,12 | 3.117,84 | 11     |
| 12            | 2.390,87 | 2.510,56 | 2.669,14 | 2.829,71 | 2.994,76 | 3.200,64 | 12     |
| 13            |          |          |          |          |          |          | 13     |
| 14            |          |          |          |          |          |          | 14     |
| 15            |          |          |          |          |          |          | 15     |
| 16            |          |          |          |          |          |          | 16     |
| 1. DAZ        | 2.440,54 | 2.574,87 | 2.757,56 | 2.931,41 | 3.119,54 | 3.356,08 | 1. DAZ |
| 2. DAZ        | 2.501,88 | 2.653,36 | 2.859,27 | 3.048,47 | 3.262,14 | 3.528,59 | 2. DAZ |

|               |
|---------------|
| GEHALTSGRUPPE |
|---------------|

| Stufe  | VIIa     | VIIb     | VIII     | IXa      | IXb      | X         | Stufe  |
|--------|----------|----------|----------|----------|----------|-----------|--------|
| 1      |          |          |          |          |          |           | 1      |
| 2      |          |          |          |          |          |           | 2      |
| 3      | 2.549,76 | 2.866,03 |          |          |          |           | 3      |
| 4      | 2.655,15 | 2.910,01 | 2.913,44 |          |          |           | 4      |
| 5      | 2.758,46 | 2.951,95 | 2.972,75 |          |          |           | 5      |
| 6      | 2.860,55 | 2.991,93 | 3.143,36 |          |          |           | 6      |
| 7      | 2.961,45 | 3.123,71 | 3.317,75 | 3.638,28 | 3.917,52 |           | 7      |
| 8      | 3.066,47 | 3.257,72 | 3.490,98 | 3.914,29 | 4.195,28 |           | 8      |
| 9      | 3.173,81 | 3.394,96 | 3.667,87 | 4.193,26 | 4.475,29 | 5.093,26  | 9      |
| 10     | 3.283,48 | 3.531,15 | 3.843,75 | 4.471,73 | 4.755,40 | 5.503,73  | 10     |
| 11     | 3.393,22 | 3.668,30 | 4.019,44 | 4.749,87 | 4.988,84 | 5.913,53  | 11     |
| 12     | 3.502,77 | 3.804,70 | 4.194,68 | 4.981,28 | 5.261,17 | 6.322,07  | 12     |
| 13     |          | 3.922,87 | 4.349,73 | 5.226,77 | 5.506,30 | 6.698,43  | 13     |
| 14     |          |          | 4.527,22 | 5.499,74 | 5.915,66 | 7.211,35  | 14     |
| 15     |          |          |          | 5.909,60 | 6.324,76 | 7.724,02  | 15     |
| 16     |          |          |          |          | 6.734,32 | 8.236,14  | 16     |
| 1. DAZ | 3.707,57 | 4.201,14 | 4.881,82 | 6.729,08 | 7.553,56 | 9.260,02  | 1. DAZ |
| 2. DAZ | 3.931,44 | 4.479,36 | 5.195,48 | 7.548,59 | 8.372,68 | 10.284,20 | 2. DAZ |