

**GEHALTSTABELLE DBO**  
**40 Stunden wöchentliche Normalarbeitszeit**  
**(Monatsgehalt in Euro)**

gültig ab 1. 8. 2016

Anlage 3

Gehaltsgruppe																		
	I	Ila	Ilb	IIla	IIb	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
1	1.899,67	1.922,33	1.955,91	2.000,19	2.049,83	2.106,36	2.167,69	2.226,30										
2	1.912,27	1.935,83	1.970,64	2.016,47	2.067,92	2.129,06	2.194,47	2.259,70	2.283,24	2.348,08								
3	1.924,74	1.949,04	1.985,38	2.032,33	2.086,10	2.151,41	2.221,23	2.292,78	2.328,09	2.364,04	2.429,38	2.497,17	2.807,84					
4	1.937,57	1.962,72	2.000,30	2.048,61	2.103,98	2.173,80	2.247,94	2.326,37	2.373,89	2.423,72	2.506,31	2.601,08	2.850,95	2.854,33				
5	1.948,74	1.974,78	2.013,79	2.063,22	2.120,44	2.194,37	2.273,10	2.358,32	2.419,44	2.485,33	2.585,34	2.702,38	2.892,08	2.912,48	3.068,49			
6	1.958,31	1.985,07	2.025,73	2.076,16	2.134,96	2.213,40	2.296,25	2.389,00	2.465,83	2.548,31	2.661,86	2.802,46	2.931,27	3.081,30	3.238,75			
7	1.967,78	1.995,51	2.037,69	2.088,86	2.149,70	2.232,32	2.319,56	2.421,54	2.514,64	2.611,38	2.738,22	2.901,38	3.061,67	3.252,65	3.409,95	3.566,90	3.840,64	
8	1.977,53	2.006,14	2.049,35	2.101,89	2.164,32	2.251,27	2.342,53	2.454,78	2.563,90	2.674,07	2.813,94	3.004,49	3.193,79	3.422,49	3.630,18	3.837,49	4.112,96	
9	1.988,62	2.018,00	2.062,65	2.116,25	2.180,59	2.271,84	2.367,87	2.491,80	2.614,91	2.738,82	2.893,07	3.111,54	3.328,36	3.595,91	3.853,69	4.111,00	4.387,46	4.993,33
10	1.999,55	2.029,66	2.075,94	2.130,48	2.196,93	2.291,93	2.394,18	2.529,21	2.666,35	2.802,81	2.972,83	3.219,05	3.461,88	3.768,33	4.076,46	4.384,01	4.662,09	5.395,74
11	2.010,71	2.041,52	2.089,15	2.145,01	2.213,01	2.312,49	2.421,54	2.566,73	2.717,17	2.868,72	3.055,80	3.326,63	3.596,31	3.940,59	4.298,99	4.656,68	4.890,95	5.797,51
12	2.023,63	2.055,68	2.104,47	2.163,38	2.233,50	2.340,05	2.457,81	2.614,82	2.772,23	2.934,05	3.137,86	3.434,04	3.730,04	4.112,38	4.518,50	4.883,53	5.157,95	6.198,02
13													3.845,91	4.264,40	4.714,89	5.124,21	5.398,26	6.567,01
14														4.438,41	4.895,50	5.391,83	5.799,58	7.069,86
15																5.793,66	6.200,65	7.572,47
16																	6.602,16	8.074,54
1.DAZ	2.043,05	2.077,30	2.128,37	2.193,42	2.267,72	2.388,74	2.522,36	2.701,50	2.871,93	3.057,51	3.290,23	3.634,83	4.118,71	4.786,04	5.270,24	6.597,04	7.405,33	9.078,34
2.DAZ	2.071,66	2.108,47	2.161,95	2.233,39	2.311,93	2.449,09	2.599,33	2.801,20	2.986,70	3.198,12	3.459,35	3.854,30	4.391,48	5.093,53	5.846,01	7.400,48	8.208,40	10.082,41

Anlage 3 a

**GEHALTSTABELLE DBO**  
**38,5 Stunden wöchentliche Normalarbeitszeit**

gültig ab 01.08.2016

GEHALTSGRUPPE																		
Stufe	I	Ila	Ilb	IIla	IIb	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIII	IXa	IXb	X	Stufe
1	1.839,20	1.861,11	1.893,55	1.936,33	1.984,29	2.038,91	2.098,16	2.154,79										1
2	1.851,39	1.874,14	1.907,78	1.952,05	2.001,76	2.060,84	2.124,04	2.187,06	2.209,80	2.272,46								2
3	1.863,44	1.886,92	1.922,02	1.967,38	2.019,34	2.082,43	2.149,90	2.219,03	2.253,14	2.287,88	2.351,00	2.415,20	2.714,78					3
4	1.875,83	1.900,12	1.936,44	1.983,11	2.036,61	2.104,08	2.175,70	2.251,48	2.297,40	2.345,54	2.423,83	2.515,02	2.756,43	2.759,69				4
5	1.886,62	1.911,78	1.949,47	1.997,23	2.052,51	2.123,94	2.200,01	2.282,35	2.341,40	2.404,04	2.499,81	2.612,89	2.796,16	2.815,87				5
6	1.895,87	1.921,72	1.961,01	2.009,73	2.066,54	2.142,33	2.222,38	2.311,99	2.385,65	2.464,02	2.573,73	2.709,59	2.834,04	2.977,47				6
7	1.905,01	1.931,80	1.972,56	2.021,99	2.080,79	2.160,62	2.244,90	2.343,43	2.431,69	2.524,97	2.647,50	2.805,16	2.958,86	3.142,66	3.446,28	3.710,77		7
8	1.914,44	1.942,08	1.983,83	2.034,59	2.094,91	2.178,92	2.267,09	2.375,21	2.479,08	2.585,54	2.720,68	2.904,64	3.085,80	3.306,75	3.707,72	3.973,88		8
9	1.925,15	1.953,53	1.996,68	2.048,46	2.110,63	2.198,79	2.291,58	2.410,15	2.528,38	2.648,09	2.797,13	3.006,32	3.215,80	3.474,30	3.971,97	4.239,11	4.824,47	9
10	1.935,71	1.964,80	2.009,52	2.062,22	2.126,42	2.218,21	2.317,00	2.445,57	2.578,07	2.709,91	2.874,18	3.110,20	3.344,80	3.640,90	4.235,74	4.504,44	5.213,28	10
11	1.946,50	1.976,26	2.022,28	2.076,26	2.141,95	2.238,07	2.343,43	2.481,82	2.627,18	2.773,59	2.953,30	3.214,14	3.474,71	3.807,32	4.499,20	4.725,56	5.601,45	11
12	1.958,98	1.989,95	2.037,08	2.094,00	2.161,75	2.264,69	2.378,07	2.528,28	2.680,37	2.836,72	3.031,73	3.317,91	3.603,91	3.973,31	4.718,40	4.983,52	5.988,43	12
13													3.715,85	4.120,18	4.950,93	5.215,71	6.344,93	13
14														4.288,31	5.209,50	5.603,47	6.830,78	14
15															5.597,73	5.990,98	7.316,40	15
16																6.378,92	7.801,49	16
<b>1. DAZ</b>	1.977,75	2.010,84	2.060,17	2.123,02	2.194,81	2.311,74	2.438,98	2.612,04	2.776,71	2.954,91	3.178,97	3.511,91	3.979,43	4.624,19	6.373,96	7.154,93	8.771,33	<b>1. DAZ</b>
<b>2. DAZ</b>	2.005,39	2.040,95	2.092,61	2.161,64	2.237,53	2.369,84	2.513,33	2.708,37	2.887,59	3.089,98	3.342,37	3.723,97	4.242,97	4.921,29	7.150,23	7.930,82	9.741,46	<b>2. DAZ</b>

**GEHALTSTABELLE DBO (40 Stunden wöchentliche Normalarbeitszeit)  
für Bedienstete der Steiermärkischen Landesbahnen mit Dienst Eintritt vor dem 01.01.2000**

Anlage 3b

gültig ab 1. 8. 2016

	Gehaltsgruppe																
	I	IIa	IIb	IIIa	III b	IVa	IVb	Va	Vb	Vla	VIIb	VIIa	VIIb	VIII	IXa	IXb	X
1	1.769,02	1.791,69	1.825,26	1.869,55	1.919,19	1.975,71	2.037,03	2.095,65									
2	1.781,63	1.805,17	1.839,99	1.885,80	1.937,26	1.998,39	2.063,81	2.129,06	2.152,59	2.217,42							
3	1.794,08	1.818,37	1.854,70	1.901,68	1.955,44	2.020,76	2.090,59	2.162,13	2.197,43	2.233,39	2.298,73	2.347,99	2.656,44				
4	1.806,91	1.832,05	1.869,63	1.917,94	1.973,35	2.043,17	2.117,29	2.195,71	2.243,26	2.293,09	2.374,10	2.449,69	2.699,56	2.694,49			
5	1.818,09	1.844,09	1.883,13	1.932,57	1.989,79	2.063,71	2.142,43	2.227,65	2.288,77	2.353,61	2.451,55	2.550,96	2.740,69	2.752,66			
6	1.827,65	1.854,42	1.895,08	1.945,49	2.004,31	2.082,75	2.165,57	2.258,36	2.334,59	2.415,12	2.528,06	2.651,07	2.779,87	2.919,91			
7	1.837,12	1.864,87	1.907,02	1.958,20	2.019,04	2.101,68	2.188,92	2.290,88	2.382,23	2.477,60	2.604,43	2.750,00	2.909,04	3.089,77	3.404,34	3.678,23	
8	1.846,86	1.875,49	1.918,71	1.971,23	2.033,67	2.120,62	2.211,86	2.323,79	2.430,33	2.540,28	2.680,16	2.852,94	3.039,53	3.259,60	3.674,93	3.950,56	
9	1.857,96	1.887,33	1.932,01	1.985,55	2.049,93	2.141,18	2.237,22	2.359,93	2.481,13	2.605,02	2.759,29	2.958,02	3.174,08	3.433,02	3.948,44	4.225,07	4.831,09
10	1.868,88	1.899,02	1.945,30	1.999,82	2.066,29	2.161,29	2.263,53	2.396,48	2.532,53	2.669,00	2.839,02	3.064,78	3.307,61	3.605,46	4.221,43	4.499,70	5.233,53
11	1.880,07	1.910,86	1.958,49	2.014,35	2.082,34	2.181,83	2.290,88	2.433,11	2.583,38	2.734,91	2.920,92	3.172,38	3.442,05	3.777,69	4.494,12	4.768,83	5.635,25
12	1.892,98	1.925,03	1.973,80	2.032,74	2.102,84	2.209,37	2.326,75	2.481,04	2.638,43	2.800,23	3.001,51	3.279,77	3.575,78	3.949,51	4.761,23	4.995,51	6.035,79
13													3.691,66	4.101,50	4.961,66	5.235,87	6.404,78
14														4.275,54	5.229,27	5.637,20	6.907,63
15															5.631,12	6.038,25	7.410,26
16																6.439,77	7.912,30
1.DAZ	1.912,40	1.946,64	1.997,72	2.062,74	2.137,05	2.258,06	2.389,78	2.567,71	2.738,14	2.922,57	3.153,90	3.480,56	3.964,44	4.623,16	6.434,49	7.242,95	8.916,08
2.DAZ	1.940,99	1.977,81	2.031,30	2.102,72	2.181,27	2.318,23	2.465,56	2.667,42	2.852,94	3.061,78	3.322,97	3.700,04	4.237,19	4.930,65	7.237,93	8.046,01	9.920,18