

**GEHALTSTABELLE DBO - Anlage 3 (40 Stunden wöchentliche Normalarbeitszeit)
(Monatsgehalt in Euro)**

Anlage 3

gültig ab 1. 7. 2018

Für Eisenbahnpersonal																		
	I	Ila	Ilb	IIla	III b	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
1	2.005,51	2.029,43	2.064,88	2.111,62	2.164,04	2.223,71	2.288,46	2.350,33										
2	2.018,81	2.043,68	2.080,43	2.128,82	2.183,14	2.247,68	2.316,73	2.385,59	2.410,45	2.478,90								
3	2.031,98	2.057,63	2.095,99	2.145,56	2.202,33	2.271,27	2.344,99	2.420,52	2.457,80	2.495,75	2.564,73	2.636,30	2.964,27					
4	2.045,52	2.072,07	2.111,75	2.162,75	2.221,20	2.294,91	2.373,19	2.455,98	2.506,15	2.558,76	2.645,94	2.745,99	3.009,79	3.013,36				
5	2.057,31	2.084,80	2.125,99	2.178,17	2.238,58	2.316,63	2.399,75	2.489,71	2.554,24	2.623,80	2.729,38	2.852,94	3.053,21	3.074,74	3.239,45			
6	2.067,41	2.095,67	2.138,59	2.191,83	2.253,90	2.336,72	2.424,18	2.522,10	2.603,21	2.690,28	2.810,16	2.958,59	3.094,59	3.252,97	3.419,19			
7	2.077,41	2.106,69	2.151,22	2.205,24	2.269,46	2.356,69	2.448,79	2.556,45	2.654,74	2.756,87	2.890,77	3.063,03	3.232,25	3.433,87	3.599,93	3.765,62	4.054,61	
8	2.087,71	2.117,91	2.163,53	2.219,00	2.284,90	2.376,70	2.473,04	2.591,55	2.706,74	2.823,06	2.970,71	3.171,88	3.371,73	3.613,17	3.832,43	4.051,29	4.342,11	
9	2.099,41	2.130,43	2.177,57	2.234,15	2.302,08	2.398,41	2.499,80	2.630,63	2.760,59	2.891,42	3.054,25	3.284,89	3.513,80	3.796,25	4.068,40	4.340,04	4.631,91	5.271,53
10	2.110,95	2.142,74	2.191,59	2.249,18	2.319,33	2.419,62	2.527,57	2.670,12	2.814,90	2.958,97	3.138,46	3.398,40	3.654,76	3.978,27	4.303,58	4.628,26	4.921,83	5.696,36
11	2.122,73	2.155,26	2.205,54	2.264,52	2.336,30	2.441,33	2.556,45	2.709,73	2.868,55	3.028,54	3.226,05	3.511,97	3.796,67	4.160,13	4.538,51	4.916,12	5.163,44	6.120,51
12	2.136,38	2.170,21	2.221,71	2.283,91	2.357,93	2.470,42	2.594,74	2.760,50	2.926,69	3.097,52	3.312,69	3.625,36	3.937,85	4.341,50	4.770,25	5.155,61	5.445,32	6.543,34
13													4.060,18	4.501,98	4.977,57	5.409,70	5.699,02	6.932,89
14														4.685,70	5.168,25	5.692,23	6.122,70	7.463,75
15																6.116,45	6.546,11	7.994,36
16																	6.970,00	8.524,41
1.DAZ	2.156,87	2.193,03	2.246,95	2.315,62	2.394,06	2.521,82	2.662,89	2.852,01	3.031,94	3.227,86	3.473,54	3.837,34	4.348,18	5.052,69	5.563,87	6.964,59	7.817,91	9.584,14
2.DAZ	2.187,08	2.225,94	2.282,40	2.357,82	2.440,74	2.585,54	2.744,15	2.957,27	3.153,10	3.376,30	3.652,09	4.069,04	4.636,15	5.377,31	6.171,72	7.812,79	8.665,73	10.644,14

GEHALTSTABELLE DBO - Anlage 3a (38,5 Stunden wöchentliche Normalarbeitszeit)
(Monatsgehalt in Euro)

Anlage 3 a

GEHALTSTABELLE, gültig ab 1. Juli 2018

GEHALTSGRUPPE																		
Stufe	I	IIa	IIb	IIIa	III b	IVa	IVb	Va	Vb	VIa	VIb	VIIa	VIIb	VIII	IXa	IXb	X	Stufe
1	1.941,67	1.964,80	1.999,04	2.044,21	2.094,84	2.152,51	2.215,06	2.274,84										1
2	1.954,54	1.978,56	2.014,07	2.060,80	2.113,29	2.175,66	2.242,37	2.308,91	2.332,92	2.399,07								2
3	1.967,26	1.992,05	2.029,10	2.076,99	2.131,85	2.198,45	2.269,68	2.342,66	2.378,68	2.415,35	2.481,98	2.549,76	2.866,03					3
4	1.980,34	2.005,98	2.044,33	2.093,60	2.150,08	2.221,31	2.296,92	2.376,92	2.425,40	2.476,22	2.558,87	2.655,15	2.910,01	2.913,44				4
5	1.991,73	2.018,30	2.058,08	2.108,50	2.166,86	2.242,27	2.322,58	2.409,51	2.471,85	2.537,97	2.639,09	2.758,46	2.951,95	2.972,75				5
6	2.001,49	2.028,79	2.070,26	2.121,70	2.181,68	2.261,69	2.346,20	2.440,80	2.518,57	2.601,30	2.717,12	2.860,55	2.991,93	3.143,36				6
7	2.011,15	2.039,43	2.082,46	2.134,64	2.196,72	2.280,99	2.369,97	2.473,99	2.567,17	2.665,64	2.795,01	2.961,45	3.123,71	3.317,75	3.638,28	3.917,52		7
8	2.021,10	2.050,28	2.094,36	2.147,95	2.211,62	2.300,32	2.393,40	2.507,54	2.617,20	2.729,59	2.872,26	3.066,47	3.257,72	3.490,98	3.914,29	4.195,28		8
9	2.032,41	2.062,36	2.107,92	2.162,59	2.228,22	2.321,29	2.419,25	2.544,43	2.669,25	2.795,63	2.952,97	3.173,81	3.394,96	3.667,87	4.193,26	4.475,29	5.093,26	9
10	2.043,56	2.074,27	2.121,48	2.177,12	2.244,89	2.341,79	2.446,09	2.581,83	2.721,71	2.860,89	3.034,31	3.283,48	3.531,15	3.843,75	4.471,73	4.755,40	5.503,73	10
11	2.054,95	2.086,36	2.134,95	2.191,94	2.261,29	2.362,76	2.473,99	2.620,09	2.773,55	2.928,12	3.117,84	3.393,22	3.668,30	4.019,44	4.749,87	4.988,84	5.913,53	11
12	2.068,12	2.100,82	2.150,58	2.210,66	2.282,19	2.390,87	2.510,56	2.669,14	2.829,71	2.994,76	3.200,64	3.502,77	3.804,70	4.194,68	4.981,28	5.261,17	6.322,07	12
13													3.922,87	4.349,73	5.226,77	5.506,30	6.698,43	13
14														4.527,22	5.499,74	5.915,66	7.211,35	14
15															5.909,60	6.324,76	7.724,02	15
16																6.734,32	8.236,14	16
1. DAZ	2.087,94	2.122,87	2.174,95	2.241,30	2.317,09	2.440,54	2.574,87	2.757,56	2.931,41	3.119,54	3.356,08	3.707,57	4.201,14	4.881,82	6.729,08	7.553,56	9.260,02	1. DAZ
2. DAZ	2.117,12	2.154,66	2.209,19	2.282,07	2.362,19	2.501,88	2.653,36	2.859,27	3.048,47	3.262,14	3.528,59	3.931,44	4.479,36	5.195,48	7.548,59	8.372,68	10.284,20	2. DAZ