



# Diversity Management for inclusive growth

*Successful public / private alliances to overcome employment and social challenges*

## AGENDA

17 October 2013, Warsaw, Poland

08:30 Registration

09:00 – 10:00	<b>Plenary 1 – Current employment challenges - Sustainable and inclusive employment practices</b>
<p>The aim of this session is to explore current employment challenges and priorities in the EU and the role of both business and public authorities in promoting diversity strategies to address these.</p> <ul style="list-style-type: none"> <li>• Agnieszka Kozłowska-Rajewicz, Government Ministry of Plenipotentiary for Equal Treatment, Poland</li> <li>• Jasenko Selimovic, State Secretary, Employment Ministry, Sweden</li> <li>• Lina Papamichalopoulou, European Commission, DG Justice</li> <li>• Jean Lambert, Member of European Parliament</li> <li>• Mirella Panek-Owsiańska, President of the Board, Responsible Business Forum, Poland</li> </ul> <p>Signature of the Diversity Charter by Polish companies</p>	

10:00 Coffee break

10:30 – 12:30	<b>Plenary 2: Successful public/private diversity management alliances</b>
<p>Examples of successful cooperation between public/ private/ non-profit sectors to promote diversity in employment.</p> <p>Roundtable discussion. Panellists:</p> <ul style="list-style-type: none"> <li>• Eric Briat, Deputy General Secretary, Interministerial Committee of Cities, Ministry of the Equality of territories and Housing, France.</li> <li>• Evert Kroes, Regional planner, Stockholm County Council, Sweden</li> <li>• Christiane Martin, Director, Reception and Integration Agency, Ministry of Family and Integration, Luxembourg</li> <li>• Andrea Louise Enevoldsen, Copenhagen Municipality Employment and Integration Administration, Denmark</li> <li>• Annemarie Muntz, on behalf of CSR Europe, Director Group Public Affairs at Randstad NV and Chair of Eurociett, the European agency work federation</li> <li>• Tadas Leoncikas, Research manager, Eurofound EU Agency</li> <li>• Sebastian Baier, Medical University Vienna, Austria</li> </ul> <p>Debate</p>	

12:30 Lunch/ Networking

13:30 – 14:45	<b>Parallel sessions – Challenges of Diversity Management and inclusive growth for different groups at risk of discrimination</b>
<p>Three parallel sessions will allow for more in-depth discussions and interaction amongst participants in spaces moderated by Diversity Charters representatives on the topic of diversity management for different target groups.</p>	
<b>Parallel 1 – Gender equality and LGBT people</b>	
<ul style="list-style-type: none"><li>• The Diversity Charters experience</li><li>• Francesca Cipriani, Councillor for Equal Opportunities of the Province of Rome.</li><li>• David Pollard, Executive Director, Workplace Pride Advisory: the business case of LGBT</li><li>• Krzysztof Śmiszek, President of the Polish Society of Anti-Discrimination Law</li></ul>	
<b>Parallel 2 – Ethnic minorities</b>	
<ul style="list-style-type: none"><li>• The Diversity Charters experience</li><li>• Bruce Roch, Chair of CSR &amp; Solidarity, Adecco Group France and Chair of the French Association of Diversity Managers</li><li>• Shannon Pfohman, Deputy Director, European Network Against Racism</li></ul>	
<b>Parallel 3 - Accessibility and Age diversity</b>	
<ul style="list-style-type: none"><li>• The Diversity Charters experience</li><li>• Dorothea Brozek, Founder of Brozek Power, Austria</li><li>• Markku Jaaskelainen, AGE Platform Europe</li><li>• Paudie Murphy, Rehab Group</li></ul>	

14:45 Coffee break

15:15 – 16:30	<b>Closing</b>
<ul style="list-style-type: none"><li>• Presentation of parallel sessions conclusions by the chairs</li><li>• Michael Brodie, Vice Chair of the European Centre of Employers and Enterprises providing Public services' Social Affairs Board</li><li>• Guillaume Cravero, Adviser, Social Affairs department, Business Europe</li><li>• Jean-Michel Monnot, Vice President, Group Diversity &amp; Inclusion, SODEXO</li><li>• Mirosław Wróblewski, Director of the Constitutional and International Law Department, Polish Human Rights Defender Office</li><li>• Conclusions by the European Commission</li></ul>	