## CV Mag. Dr. Martin Neubauer

Martin Neubauer, born in 1972, earned his PhD and graduated in Business Administration from the Karl-Franzens University of Graz. He is the head of the education sector at the Styrian Chamber of Commerce, which includes institutions such as the WIFI and the Talentcenter. Prior to this, he served as the Head of Human Resources at M&R Automation, a company specializing in custom machinery with approximately 400 employees worldwide. From 2008 to 2014, he worked in personnel management for Basic Element, one of the largest Russian industrial conglomerates, comprising over 100 Russian and international companies and investments. From 2003 to 2007, he was involved in teaching and research at FH Joanneum in the International Business Processes Management program. Martin Neubauer teaches at universities in the USA, Finland, Germany, Mexico, and Russia, and serves as an evaluator for the European Commission.